

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		932	103	839	1 030	104	936	1 089	104	1 022
Board Members of municipal entities	3	135	12	110	127	22	103	156	15	122
Municipal employees	4	1 350	963	104	1 302	901	126	1 253	974	70
Municipal Manager and Senior Managers	2	501	176	260	491	122	302	503	125	329
Other Managers	6	3 722	1 991	91	3 463	2 544	205	3 973	3 065	131
Professionals		11 377	7 860	231	10 751	8 318	410	12 094	9 519	326
Finance		2 068	1 388	12	2 122	1 459	20	3 428	2 696	88
Spatial/town planning		595	405		490	605		453	594	4
Information Technology		182	103	1	197	109	8	185	101	5
Roads		523	381		339	198	8	309	202	
Electricity		596	402	1	586	458	11	577	539	
Water		618	403		620	407	12	645	433	
Sanitation		457	454		261	236	6	285	245	
Refuse		296	278		374	265	8	447	338	
Other		6 042	4 046	217	5 762	4 581	337	5 765	4 371	229
Technicians		19 166	12 368	288	20 182	15 501	216	20 419	17 419	313
Finance		2 478	1 549	61	2 512	1 730	6	2 511	1 632	66
Spatial/town planning		760	473		800	510		730	458	4
Information Technology		306	154	12	358	205	11	359	201	18
Roads		1 719	1 455	20	671	396		533	308	
Electricity		2 295	1 439		2 501	1 832	8	2 077	1 646	7
Water		753	542		747	537	15	815	637	2
Sanitation		56	57		207	157	2	412	364	
Refuse		133	242		413	267		423	281	
Other		10 666	6 457	195	11 973	9 867	174	12 559	11 892	216
Clerks (Clerical and administrative)		15 498	11 388	505	15 103	11 169	258	16 169	12 025	476
Service and sales workers		11 643	8 344	278	12 287	9 052	301	12 020	9 982	624
Skilled agricultural and fishery workers		179	179		96	96		100	83	17
Craft and related trades		935	862	51	82	72		954	953	1
Plant and Machine Operators		3 816	3 440	5	3 668	3 365	12	3 146	3 146	1
Elementary Occupations		22 437	19 380	1 220	24 588	21 349	1 217	24 438	20 807	1 862
TOTAL PERSONNEL NUMBERS		91 691	67 066	3 982	93 170	72 615	4 085	96 314	78 217	5 294
% increase					1.6%	8.3%	2.6%	3.4%	7.7%	29.6%
Total municipal employees headcount	5	33 188	23 228	946	34 025	24 175	815	31 730	26 055	824
Finance personnel headcount	7	3 650	3 330	134	3 716	3 316	84	3 717	3 405	152
Human Resources personnel headcount	7	2 363	2 118	93	2 605	2 335	78	2 498	2 351	127

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
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3. Include only in Consolidated Statements
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6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Ekurhuleni Metro(EKU) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

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Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		202		202	224		224	224		224
Board Members of municipal entities	3	13		13	13		13	35		29
Municipal employees	4									
Municipal Manager and Senior Managers	2	100	75	18	191	32	159	233	14	212
Other Managers	6	969		5	566	566	18	1 212	1 212	
Professionals		1 847	1 745	109	1 127	1 595	170	1 569	1 566	54
Finance		156	156		151	151	12	1 397	1 397	51
Spatial/town planning		98	98		17	17				
Information Technology		4	4		9	9	3	5	5	
Roads		8	8		16	16	8	17	17	
Electricity		33	33		23	23	10	18	18	
Water		26	26		39	39	12	64	64	
Sanitation		180	180				6			
Refuse							8			
Other		1 342	1 240	109	872	1 340	111	68	65	3
Technicians		1 404	1 382	22	1 826	1 826	53	3 406	3 283	123
Finance		19	19		16	16		32	31	1
Spatial/town planning		47	47		96	96		17	13	4
Information Technology		22	22		31	31	4	40	22	18
Roads		54	54		179	179		69	69	
Electricity		154	154		360	360	8	161	161	
Water		145	145		136	136	15	185	185	
Sanitation							2	190	190	
Refuse		18	18		22	22		32	32	
Other		945	923	22	986	986	24	2 680	2 580	100
Clerks (Clerical and administrative)		3 871	3 786	85	3 600	3 600	94	4 668	4 362	306
Service and sales workers		3 775	3 706	69	4 452	4 452	76	4 690	4 385	305
Skilled agricultural and fishery workers		176	176		96	96		100	83	17
Craft and related trades		530	530		15	15		897	896	1
Plant and Machine Operators		1 944	1 939	5	1 864	1 864	6	1 958	1 957	1
Elementary Occupations		4 688	4 668	20	4 790	4 790	22	4 946	4 385	561
TOTAL PERSONNEL NUMBERS		19 519	18 007	548	18 764	18 836	834	23 938	22 143	1 833
% increase					(3.9%)	4.6%	52.2%	27.6%	17.6%	119.8%
Total municipal employees headcount	5									
Finance personnel headcount	7	1 314	1 203	62	1 228	1 218	10	1 379	1 328	51
Human Resources personnel headcount	7	256	256	4	259	252	7	279	279	

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7. Total number of employees working on these functions

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Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		261		272	271		282	271		282
Board Members of municipal entities	3	98	12	75	90	22	68	92	10	71
Municipal employees	4	1 350	963	104	1 302	901	126	1 253	974	70
Municipal Manager and Senior Managers	2	187	79	55	189	71	61	177	98	49
Other Managers	6	1 163	884	49	1 113	830	65	1 076	876	21
Professionals		4 711	2 864	31	4 376	2 694	204	4 269	2 845	221
Finance		1 093	633	2	1 110	662	2	1 178	667	17
Spatial/town planning		114	48		114	48		114	64	
Information Technology		58	42		64	40		60	40	
Roads		237	237		34	34			34	
Electricity		300	152		300	212		212	212	
Water		35	30		3			3		
Sanitation		26	24		27	17		27		
Refuse		89	87		162	66		162	66	
Other		2 759	1 611	29	2 562	1 615	202	2 513	1 762	204
Technicians		6 136	4 349	225	6 874	5 170	144	5 234	5 225	169
Finance		2 326	1 469	53	2 363	1 641		2 346	1 520	59
Spatial/town planning		470	285		470	283		470	304	
Information Technology		27	27	2	54	43	2	46	44	
Roads		1 204	1 204		28	28			28	
Electricity		725	339		725	515		516	546	
Water		138	128		140	124		140	154	
Sanitation		24	24		187	136		187	136	
Refuse			160		276	168		276	168	
Other		1 222	713	170	2 631	2 232	142	1 253	2 325	110
Clerks (Clerical and administrative)		4 150	2 904	254	3 823	2 673	74	3 664	2 715	54
Service and sales workers		7 039	3 817	201	7 161	3 955	201	7 169	5 460	254
Skilled agricultural and fishery workers		3	3							
Craft and related trades		339	266	51	3	3		3	3	
Plant and Machine Operators		1 499	1 128		1 052	763		807	766	
Elementary Occupations		7 260	6 275	41	8 583	7 325	15	8 577	7 360	9
TOTAL PERSONNEL NUMBERS		34 196	23 544	1 358	34 837	24 407	1 240	32 592	26 332	1 200
% increase					1.9%	3.7%	(8.7%)	(6.4%)	7.9%	(3.2%)
Total municipal employees headcount	5	32 487	22 569	907	33 174	23 484	764	30 976	25 348	777
Finance personnel headcount	7	177	139	9	179	161	8	138	137	41
Human Resources personnel headcount	7	1 071	1 041	16	1 110	1 055	16	1 107	1 055	76

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Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		210		209	210		209	214		214
Board Members of municipal entities	3	12		10	12		10	12		10
Municipal employees	4									
Municipal Manager and Senior Managers	2	164	15	147	59	12	40	36	5	19
Other Managers	6	1 372	934	16	1 480	899	95	1 480	742	84
Professionals		3 285	1 854	75	3 366	2 311		3 351	2 280	
Finance		544	335	3	542	343		542	340	
Spatial/town planning		279	169		279	475		279	470	
Information Technology		94	38		94	36		94	35	
Roads		223	84		223	86		223	85	
Electricity		195	155		195	161		195	159	
Water		479	270		487	279		487	278	
Sanitation		142	142		116	102		116	102	
Refuse		27	14		27	17		27	17	
Other		1 302	647	72	1 403	812		1 388	794	
Technicians		11 151	6 229	20	11 151	8 249		11 151	8 219	
Finance		116	51		116	61		116	60	
Spatial/town planning		223	125		223	124		223	124	
Information Technology		220	78		220	82		220	81	
Roads		446	187	20	446	188		446	188	
Electricity		1 338	872		1 338	883		1 338	875	
Water		447	249		447	256		447	253	
Sanitation										
Refuse		112	62		112	75		112	73	
Other		8 249	4 605		8 249	6 580		8 249	6 565	
Clerks (Clerical and administrative)		5 686	3 620	64	5 700	3 661		5 700	3 653	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		8 366	6 433	1 126	8 385	6 526	1 124	8 385	6 515	1 120
TOTAL PERSONNEL NUMBERS		30 246	19 085	1 667	30 363	21 658	1 478	30 329	21 414	1 447
% increase					0.4%	13.5%	(11.3%)	(0.1%)	(1.1%)	(2.1%)
Total municipal employees headcount	5	33	25	8	33	25	8	45	37	8
Finance personnel headcount	7	1 466	1 337	23	1 466	1 254	16	1 466	1 253	14
Human Resources personnel headcount	7	353	172	42	403	347	12	388	332	12

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Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		88		88	84		84	90		90
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	15		15	13		13	13		9
Other Managers	6	98	86	12	108	93	15		45	13
Professionals		476	471	5	438	416	22	438	416	22
Finance		58	58		58	58		91	89	2
Spatial/town planning		55	55		7	7		10	10	
Information Technology										
Roads		11	11		13	13		16	16	
Electricity		18	18		15	15		24	24	
Water		9	9		18	18		13	13	
Sanitation		12	12		15	15		17	17	
Refuse		5	5		4	4		9	9	
Other		308	303	5	308	286	22	258	238	20
Technicians		237	234	3	96	89	7	418	404	14
Finance										
Spatial/town planning								9	9	
Information Technology										
Roads										
Electricity		40	40		40	40		50	43	7
Water		8	8		8	8		30	28	2
Sanitation		18	18		20	20		33	33	
Refuse										
Other		171	168	3	28	21	7	296	291	5
Clerks (Clerical and administrative)		452	416	36	410	394	16	524	486	38
Service and sales workers								10	10	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		243	243		503	497	6	118	118	
Elementary Occupations		1 218	1 185	33	1 149	1 093	56	872	793	79
TOTAL PERSONNEL NUMBERS		2 827	2 635	192	2 801	2 582	219	2 483	2 272	265
% increase					(0.9%)	(2.0%)	14.1%	(11.4%)	(12.0%)	21.0%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

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Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	8		8	7		7	7		7
Other Managers	6	26	19	5	45	32	6	38	32	6
Professionals		38	35	2	121	95	2	97	95	2
Finance		7	7		15	11		11	11	
Spatial/town planning		4	4		19	18		18	18	
Information Technology										
Roads		1	1		1					
Electricity		3	3		4	4		4	4	
Water		1	1		4	3		3	3	
Sanitation		1			5	4		4	4	
Refuse		1	1		4	4		4	4	
Other		20	18	2	69	51	2	53	51	2
Technicians		16	13	3	8	4		4	4	
Finance										
Spatial/town planning		9	9							
Information Technology		7	4	3	8	4		4	4	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)		154	149	5	151	119	4	123	123	
Service and sales workers		76	68	8	115	86	24	110	86	24
Skilled agricultural and fishery workers										
Craft and related trades		66	66		62	52		52	52	
Plant and Machine Operators		72	72		77	69		69	69	
Elementary Occupations		212	212		232	209		209	209	
TOTAL PERSONNEL NUMBERS		668	634	31	818	666	43	709	670	39
% increase					22.5%	5.0%	38.7%	(13.3%)	0.6%	(9.3%)
Total municipal employees headcount	5	668	634	31	818	666	43	709	670	39
Finance personnel headcount	7	668	634	31	818	666	43	709	670	39
Human Resources personnel headcount	7	668	634	31	818	666	43	709	670	39

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Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										26
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									5
Other Managers	6								16	1
Professionals									51	
Finance									7	
Spatial/town planning									8	
Information Technology										
Roads										
Electricity									4	
Water									1	
Sanitation									1	
Refuse										
Other									30	
Technicians									132	
Finance									11	
Spatial/town planning									2	
Information Technology									1	
Roads									9	
Electricity									10	
Water									5	
Sanitation									3	
Refuse									6	
Other									85	
Clerks (Clerical and administrative)									62	3
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators									42	
Elementary Occupations									180	93
TOTAL PERSONNEL NUMBERS									483	128
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

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Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		48	48		49	49		49	49	
Board Members of municipal entities	3	12		12	12		12	12		12
Municipal employees	4									
Municipal Manager and Senior Managers	2	7		6	7		6	7		7
Other Managers	6	25	14	4	25	14	6	25	14	6
Professionals		207	172	1	207	188	1	207	188	1
Finance		10	10	1	10	8	1	10	8	1
Spatial/town planning		2	1		2	1		2	1	
Information Technology		10	5		10	10		10	10	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other		185	156		185	169		185	169	
Technicians		38	23	15	38	32	6	38	32	6
Finance		14	6	8	14	8	6	14	8	6
Spatial/town planning		1	1		1	1		1	1	
Information Technology		23	16	7	23	23		23	23	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)		225	213		225	211		225	211	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		152	114		152	147		152	147	
TOTAL PERSONNEL NUMBERS		714	584	38	715	641	31	715	641	32
% increase					0.1%	9.8%	(18.4%)			3.2%
Total municipal employees headcount	5									
Finance personnel headcount	7	25	17	9	25	17	7	25	17	7
Human Resources personnel headcount	7	15	15		15	15		15	15	

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Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		68		68	68		68	77		77
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	11		11	9		9	9		9
Other Managers	6	35	35		35	35		29	29	
Professionals		705	697	8	909	898	11	1 629	1 612	21
Finance		191	185	6	192	187	5	130	118	12
Spatial/town planning		28	28		28	28		4	4	4
Information Technology		14	13	1	17	12	5	13	8	5
Roads		39	39		46	46		47	47	
Electricity		40	39	1	40	39	1	115	115	
Water		66	66		66	66		72	72	
Sanitation		96	96		96	96		119	119	
Refuse		170	170		172	172		240	240	
Other		61	61		252	252		889	889	
Technicians		71	71		61	49	5	36	36	
Finance										
Spatial/town planning										
Information Technology		5	5		5	5	5	5	5	
Roads		9	9		12			12	12	
Electricity		32	32		32	32		6	6	
Water		11	11		12	12		9	9	
Sanitation		14	14					2	2	
Refuse										
Other								2	2	
Clerks (Clerical and administrative)		101	101		117	117		174	1	
Service and sales workers		753	753		559	559		41	41	41
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		58	58		58	58		80	80	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		1 802	1 715	87	1 816	1 716	93	2 075	1 799	148
% increase					0.8%	0.1%	6.9%	14.3%	4.8%	59.1%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
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4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		55	55		55	55		55	55	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	9	7		9	7		9	8	
Other Managers	6	34	19		34	19		34	21	
Professionals		108	22		108	22		108	45	
Finance		9	4		9	4		9	4	
Spatial/town planning		15	2		15	2		15	8	
Information Technology		2	1		2	1		2	2	
Roads		4	1		4	1		4	1	
Electricity		7	2		7	2		7	1	
Water		2	1		2	1		2	1	
Sanitation										
Refuse		4	1		4	1		4	1	
Other		65	10		65	10		65	27	
Technicians		113	67		113	67		113	65	
Finance		3	4		3	4		3	2	
Spatial/town planning		10	6		10	6		10	5	
Information Technology		2	2		2	2		2	2	
Roads		6	1		6	1		6	2	
Electricity		6	2		6	2		6	5	
Water		4	1		4	1		4	3	
Sanitation			1			1				
Refuse		3	2		3	2		3	2	
Other		79	48		79	48		79	44	
Clerks (Clerical and administrative)		859	199	61	859	187	59	859	191	64
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		541	493		541	503		541	462	
TOTAL PERSONNEL NUMBERS		1 719	862	61	1 719	860	59	1 719	847	64
% increase						(0.2%)	(3.3%)		(1.5%)	8.5%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

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Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)					69		69	69		69
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2				7		7	7		7
Other Managers	6				57	56		57	56	
Professionals					99	99		99	99	
Finance					35	35		35	35	
Spatial/town planning					9	9		9	9	
Information Technology					1	1		1	1	
Roads					2	2		2	2	
Electricity					2	2		2	2	
Water					1	1		1	1	
Sanitation					2	2		2	2	
Refuse					1	1		1	1	
Other					46	46		46	46	
Technicians					15	15	1	15	15	1
Finance										
Spatial/town planning										
Information Technology					15	15		15	15	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other							1			1
Clerks (Clerical and administrative)					218	207	11	218	207	11
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades					2	2		2	2	
Plant and Machine Operators					114	114		114	114	
Elementary Occupations					756	756		756	756	
TOTAL PERSONNEL NUMBERS					1 337	1 249	88	1 337	1 249	88
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

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7. Total number of employees working on these functions

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)								40		40
Board Members of municipal entities	3							5	5	
Municipal employees	4									
Municipal Manager and Senior Managers	2							5		5
Other Managers	6							22	22	
Professionals								327	322	5
Finance								25	20	5
Spatial/town planning								2	2	
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other								300	300	
Technicians								4	4	
Finance										
Spatial/town planning										
Information Technology								4	4	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)								14	14	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS								417	367	50
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

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